

## Manali Petrochemicals Limited

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## Familiarization Programmes for Independent Directors

(Pursuant to SEBI (LODR) Regulations, 2015)

- a. At the time of induction, the Independent Directors are provided with copies of the Memorandum and Articles of Association and the Annual Report of the Company for the last 2 years for them to become familiar with the Company's background.
- b. Power point presentation on the history of the company, the products manufactured, industry overview and related matters is also provided to them.
- c. Upon appointment, the Independent Directors also visit the Plants to understand the production process and the facilities available.
- d. Along with the appointment letter, they are furnished a copy of the Schedule IV to the Companies Act, 2013 which contains guidelines for professional conduct, role and functions, duties, etc. together with a summary of the relevant provisions of the SEBI (Listing Obligations & Disclosure Requirements), 2015.
- e. A copy of the Code of Conduct for the Directors is also shared with them for information and adherence.
- f. The IDs are briefed about the Directors' & Officers' insurance and a copy of the cover note is furnished to them for their reference and records.
- g. As a continuing measure, periodical familiarization sessions are organized, covering the business updates, regulatory updates and plant visits.

## DETAILS OF FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

Description	G. Chellakrishna	Sashikala Srikanth	G D Sharma	C S Shankar	Sundaradevan
No. of programmes during 2019-20	1	1	1	2	2
Total No. of Programmes upto 2019-20	7	7	3	2	2
No. of hours during 2019-20	1	1	1	4	4
Cumulative hours till the year 2019-20	13	13	5	4	4

During FY 2020-21, owing to the pandemic situation, no programmes could be held, but various updates were provided to the Directors, including the Independent Directors, through e-mails and also in the periodical progress reports.